

Minutes of the Independence Public Library's October 19, 2022 Meeting

I REGULAR SESSION

Board Members Present: Michelle Anderson, Chairman, Trustees: Bill Kelly, Rachel Koszalka, Tom Sewell, and Ron Schwatken. Also Attending: Library Director, Jeri Hopkins, Assistant Director John Long and Recording Secretary Gloria McCoy and Youth Librarian, Jacob Williams.

Visitors Present: Carolyn Torrance

- **Call to Order:** Michelle Anderson called the meeting to order at 5:15 p.m.
- **Adoption of Agenda**
Motion: On the motion of Bill K. and seconded by Tom S. adopted the agenda.
- **Approval of Minutes for previous meeting**
Motion was made by Ron S. and second by T. Sewell to amend minutes of last meeting as follows: Sect IV(A) to state that "Tom R. was contacted regarding his possible resignation from the board. He indicated his desire to do so and to replace Sect V to read "Bill K. discussed books he felt should not be accessible to children."

II CONSENT OF AGENDA: Motion: On the motion of Ron S., seconded by Tom S., the board approved the consent agenda.

III TOUR OF LIBRARY: The board members were taken on a tour of the library showing improvements made during Staff Development Day: Shifting of books, moving shelves and making books more accessible and easier for children to locate.

IV NEW BUSINESS: Third –Party Sexual Harassment Policy: Policy was tabled until it can be reviewed by an attorney.

Behavior Policy – On the motion of Tom K., seconded by Rachel K., approved the Behavior Policy

Director's Individual Development Plan - Self Development and personal improvement to better oneself in the work place.

Rating System - Bill K. motioned the library to move toward a labeling system regarding age levels, seconded by Ron S. Motion failed.

V STAFF REPORTS

Ghost Stories in the park – Successful
Story Walk – Will be displayed in zoo
Computers – All upgraded
Library Presence in the Community
More people are signing up and coming to event

VI COMMENTS FROM MEMBERS OF THE BOARD - Rachel K. suggested a book be reclassified. A Statement of Concern Form was given to her to complete regarding this request.

VII ADJOURNMENT: Meeting was adjourned at 6:45 p.m. The next meeting is scheduled for Wednesday, November 16, 2022.

Ron Schwatken

Date of Approval